

CONNECTING COMMUNITY

Looking back on 2021, there were many highlights for the Buddy Program. The Bash for the Buddies set a new record for fundraising, we had more adults sign up to become a Big Buddy than ever before, and the depth and strength of our programs continued to grow. And while we are extremely proud of these accomplishments, what stands out most to us are the efforts made around improving our impact in the areas of justice, equity, diversity, and inclusion. One key example of this year's internal equity audit is turning a detailed focus toward how we meaningfully engage more Big Buddies, board members, and staff who reflect the population of our larger community, particularly our Latinx youth and families.

This work will never be finished. It is hard and gritty and requires a deep dive from each of our staff and board members to look at our own inherent biases. It is deeply personal and deeply rewarding. It is about race and gender and sexual identity and age and ability. It touches all facets of our organization, from the youth and families we serve, to the Big Buddies who give so much of their time through volunteering, to maximizing all our staff members strengths and voices, to donor relations and fundraising events! This work has made us stronger as a team and stronger as an organization and we look forward to continuing our growth into the future.

Our commitment to each of you is to continue to empower youth through mentoring experiences to achieve their full potential. Through this work, we commit to valuing, celebrating, and consciously cultivating diversity as we strive to achieve equity through the power of mentoring. Thank you for your commitment to the Buddy Program!

Sincerely,

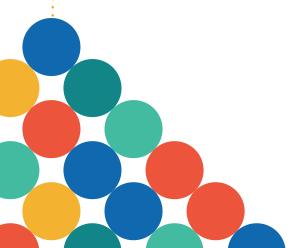
LINDSAY LOFARO Executive Director

BROOKE BOCKELMAN

Program Director

Brook Rod

MARK IOLA **Board President**



Participants in the Peer-to-Peer Program at Crystal River Elementary School create a gingerbread house together



OUR PROGRAMS

In 2021, the Buddy Program worked with 318 youth, 136 adult Big Buddies and 11 schools from Aspen to Carbondale and Rifle through the following 4 programs:

COMMUNITY PROGRAM

A Little Buddy (youth) is matched with a Big Buddy (adult mentor) and they participate in activities of their choice 3 to 4 times per month.

SCHOOL-BASED PROGRAM

A Little Buddy is matched with a Big Buddy and they meet once per week at school during the student's lunch and recess.

PEER-TO-PEER PROGRAM

High school students mentor youth at the elementary and middle schools.

KAREN & NATHAN SANDLER LEAD PROGRAM

Leadership through Exploration, Action and Discovery

A group, experiential mentoring program that helps youth in grades 6 - 12 develop life skills through Outdoor Leadership classes at 3 high schools and 4 middle schools, two week-long summer camps, and monthly school-year activities.



The LEAD Program's Youth Camp participants strike a pose during their 4-day summer camp

THE MAKING OF A BUDDY PAIR

In 2021, we matched 38 new pairs!

Our Buddy Pairs stay together an average of 3.7 years, and often stay friends for life.

THE LITTLE BUDDY

Every youth can benefit from a mentor. Many of the youth referred to the Buddy Program are seeking companionship, guidance, and encouragement from a trusted friend.



THE REFERRAL A youth between the ages of 6 to 17 is referred to the Buddy Program through a family member, school, counselor, or a community agency. *Did you know? Youth can refer themselves to the Buddy Program!*



JT TDA

PARENT TRAINING Parents are asked to attend a training session to understand expectations around communication, policies, what to expect out of a mentoring relationship, and learn more about all the opportunities the Buddy Program offers their child! Did you know? The Buddy Program has strong partnerships throughout the community and often refers families to other agencies for additional support.

THE INTAKE A Case Manager interviews the parents and youth to get to know them better and begin the process of determining who will be a great Big Buddy for them. Did you know? We meet with youth and families separately to get the best information for us to make the right match for our youth!



THE MATCH LIST While waiting for a Big Buddy, the Case Management team continues to get to know the family and youth, checking in frequently to ensure they are engaged and supported at school and in the community. Did you know? While waiting for the right Big Buddy, youth and families are eligible for counseling support, extracurricular activity scholarships, and Case Management!



Jared Kaplan (Big Buddy) and Conrad (Little Buddy) on their pairing day.



Rafael was on our Match List in 2021 and got matched with his Big Buddy in January 2022

THE BIG BUDDY

An adult member of the community decides to commit to making a difference in the life of a youth and become a Big Buddy (a mentor). From start to finish, this process takes an average of 6 - 8 weeks!



APPLY TO BE A BIG BUDDY An individual expresses interest in becoming a Big Buddy and our Recruitment Manager reaches out to set up a short 30-minute orientation meeting to give more information about the commitment. Then the Recruitment Manager invites the potential Big Buddy to apply who then completes the application. *Did you know? We have over 30 youth who have been interviewed and are waiting to be matched with a Big Buddy.*



ATTEND A NEW MENTOR TRAINING New mentors are required to attend a training with our Case Managers to learn more about the role of the mentor, strategies for communicating and connecting with youth, policies and expectations, and all the opportunities that the Buddy Program offers to support the success of the Big and Little Buddy's mentoring relationship. Did you know? The Buddy Program offers over 25 free activities and special opportunities each year to Buddy Pairs!



PERSONAL INTERVIEW A Case Manager from the Buddy Program conducts an in-depth interview with the prospective Big Buddy to ensure that they and our program are a great mutual fit, and get to know them in order to make the right match with their future Little Buddy! Did you know? The Buddy Program has 2 bilingual Case Managers who speak Spanish. Bilingual Big Buddies are encouraged to apply!



FOCUSING ON SAFETY AND COMPATIBILITY

We ask for 6 references including 3 phone calls and 3 written from friends, family members, or colleagues. From there, we run fingerprints, national background checks, and other safety checks. Did you Know? The Buddy Program currently serves youth from Aspen to Carbondale in our Community and Schoolbased programs!



ACCEPTANCE AND MATCHING Once the prospective mentor has successfully completed all the steps to become a Big Buddy, the Case Management team meets to review the Big Buddy's screening materials and determine their acceptance to the program. Next, our Case Managers look at the Little Buddies in the Match List and pick up to three youth who they feel will be the most successful match for the prospective mentor. The Case Manager presents the options to the Big Buddy and together they determine the best match. Did you know? In 2021, we broke a record for the number of individuals who applied to become a Big Buddy!

THE PAIRING

Buddy! The Case Manager facilitates the meeting between the Big and Little Buddy and their family, making sure that everyone feels comfortable and gets to know each other. During this first meeting, the Big and Little Buddy decide their first activity together and make a plan for their first outing as a Buddy Pair. Did you know? At the pairing we give our Buddy pairs a list of 100+ activity ideas to do together and we offer a Discount Program with discounts at businesses throughout the valley!



COMMUNITY AND SCHOOL-BASED PROGRAMS

Thank you to all of our Big Buddy volunteers for making the incredible commitment to help transform a young person's life for the better!

12 YEARS

Kim McHale Baillargeon

10 YEARS

Anne Blackwell Clarence Blackwell Ainhoa Bujan Sue Schoeller

9 YEARS

Stacy Grimm

8 YEARS

Kayla Feld Candy Huffman Ryan Larkin

7YEARS

Wheeler Clancy Camilla Cohen Hailey Guglielmo Katie Powell Carson Schmitz Laura Seay

6 YEARS

Danielle Grivalsky Joseph McBride Doug Peate Dana Presutti Melissa Resutko Ana Rodriguez Lara Xaiz

5 YEARS

Valerie Arenivar
Sarah Armstrong
Emily Cackett
Lindsay Dudycha
Hana Maclean
George Russell
Mary Russell
Alexander Tiernan
Erik Wardell

4 YEARS

Erica Borum
Gus Fitzgerald
Sam Gemus
John Gillies
Jessica Gurrentz
Lane Johnson
Meg Ravenscraft
Lorena Rojas
Jeanne Walker

3 YEARS

Tucker Burton Wyllie Chenoweth **Brendan Collins** Rio Crandall Xan Demas Quinn Donnelly Maqda Dziwosz D'aun Hajdu Ryan Latham Kara Lindahl Chris Lundgren Austin Mably Michele Murphy Sean O'Bryant Christie Potter Elizabeth Rovira Janelle Sohner Brenda Stockdale

2 YEARS

Shannon Asher
Tyler Barletta
Jack Burger
Nancy Cohen
Izanami Diaz
Nick Edel
Maddie Fones
Janice Forbes
Rolf Fraser
Kristin Jensen
Jeremy Johnson
Emily Kay
Jane Larsen
Daylene
Lichtenwalter

Lichtenwalter Megan McLeod Julie Mikus Alyssa Richman Bonnie Shappel Alyse Vollmer Shaefer Welch Peter Westcott

1 YEAR

Clara Blakely Melanie Colvin **Ashley Connolly** Alex Costa Lisa DeLosso Ravchelle Doane Sally Frankel Amanda Gaube Katie Goldsmith Jill Gruenberg Jeff Hansen Mark Iola Jaila Jafarabadi Yolanda LaGuerre Lucv Marolt Adelyn Massey Charles Morris Zak Rabani Amanda Redmond Shereen Sarick Tammy Sommerfeld Jay Stahl Ksenia Tyutrina Hal Williams Brenna Young Vangel Yurukov

MATCHED IN 2021

Casey Altman Gabriela Alvarez Espinoza Seth Beers Zach Benevento-Zahner Michelle Berkowitz Meredith Berman Cam Daniel Natalie Garrett Amanda Gaube Andy Golden Hannah Green Teresa Hall Scott Hanley Debbie Kadota Jared Kaplan Lauren Kaufman Jamie Larson Kate Lokken Virginia Lozano Katrin Luyten Roger Marolt Camille North Katherine Reppa **Eden Sipperly** Keller McCall Smith James Stahl Karla Stukey **Kendall Taylor** Shawna Todd Holly Upper



SCHOOL-BASED MENTORING

The Buddy Program worked with 162 youth in the Community and School-based programs.

IMPACT:

- 89% of Little Buddies (who responded to the survey) report talking about goals and plans for their future with their Big Buddy.
- 97% of Little Buddies report feeling comfortable sharing with their Big Buddy what is happening in their life. (100% for Buddies who have been matched for 3 years or more!)
- 88% of Little Buddies report that talking to their Big Buddy about a challenge or problem feels helpful.
- 100% of Big Buddies report feeling their Little Buddy has gained or learned from their relationship.
- 88% of Big Buddies report they and their Little Buddies discuss difficult topics; such as, but not limited to, peer pressure, bullying, problems at home. (100% of Big Buddies matched with their Little Buddy for 3 years or more say they discuss difficult topics!)



Ryan Latham (Big Buddy) and Bryce (Little Buddy) getting stoked about pottery at the Carbondale Clay Center



I am so thankful for the Buddy Program because through the Buddy Program I was able to meet my amazing Big Buddy Chessie! She is almost like a big sister to me. We bond together really well. I love how the Buddy Program puts on fun events & things to do like pottery, the Lost Forest, gingerbread house kits, cookie decorating, candle making kits, and Home Chef kits too! I just love my Buddy and the things that the Buddy Program does for us. It's really special and I always look forward to my time with my Buddy.

- Tessa, Little Buddy

Camilla Cohen (Big Buddy) and Shelby (Little Buddy take a break from horseback riding at Windwalkers

I wish every child who needs a mentor could get plugged into this program because it really changed the trajectory of our lives.

- Karin Evans, parent of Little Buddy



DONOR LIST

Thanks to the generous support of our donors, we are able to offer all of our programs and services at no cost to all the youth, families, volunteers, and schools we serve.

\$50,000+

Anna and Matt Freedman
Katie and Adam Goldsmith,
Goldsmith Family Foundation
Randy and Ken Kendrick
Pitkin County Healthy
Community Fund
Gail and Lenny "Boogie" Weinglass

\$25,000 - \$49,999

The Colorado Health Foundation
Jessica and John Fullerton
Linda Vitti Herbst
and Clancy Joe Herbst
Sarah Clark and Mark Iola,
Iola Galerston LLP
Mona Look-Mazza and Tony Mazza
Becky and Mike Murray
Kelli and Allen Questrom
Karen and Nathan Sandler

\$15,000 - \$24,999

Adolph Coors Foundation Erin and Doug Becker Susan and Robert Brown Glenn Bucksbaum Andrew Cader David Chazen Eagle County Marcy and Art Falcone Katie Goldsmith and Ed Freedman Charles Hopton MBS Associates Donna Brittingham and Brian Sears Erika and Karim Souki Katie Goldsmith and Ed Freedman Becky and Chris Steere Gina and Andrew Turchin Jeanne and Ned Walker

\$10,000 - \$14,999

Gisela and Daniel Ades Alpine Bank Amy and John Charters City of Aspen Coldwell Banker Mason Morse Ashley and Mike Connolly Delta Air Lines Cristof Eigelberger, Eigelberger Architecture & Design Muriel and John Eulich Foundation for a Stable Childhood Barry Friner Michelle and Jared Goldberg Annie and Gerald Hosier Lorrie Wright-LaRose and Tim LaRose Warren Lichtenstein M & L Sorochinsky Family Trust Amy Elias and Richard Pearlstone

Lynda and Stewart Resnick

Kathryn Roberts
Sarah Broughton and John Rowland
Carla and Wido Schaefer
Lorraine and Mark Schapiro
Billy Stolz
Town of Basalt
Carrie and Joe Wells
Karen Wing

\$5,000 - \$9,999

Anonymous Anonymous Aspen Valley Hospital Madeleine Morrison and Charles Bellock Fran Freedman Blum and Jon Blum Jo and Bill Brandt Morgan and Matthew Brown Megan and Tom Clark, Clark's Market Clough Family Foundation Nick Lincoln and Tony DiLucia, Jr. Kiki and Steven Esrick Tito's Handmade Vodka Karen and Jim Frank Molly and Will Gilmore Kitzia and Richard Goodman Tracy and King Grant Bush Helzberg Jamie Helzberg Whitney and Michael Herd Amanda and Bret Hirsh Jane and Christopher Johnson Peter Kraus Melony and Adam Lewis Andrea and Robert Marriott John Provine Alicia Goldstein Prusky and Jim Prusky Kimberly and Scott Resnick Rocky Mountain Health Foundation Lisa Rothblum Clare and Marius Sanger Juliet Shield-Taylor Hannah and Blake Shue Anne Tobev Melani and Rob Walton Pepper Weinglass and Sofia Wardy Waters Kraus & Paul Ginny and Will Weathers Western Colorado Community Foundation Tamara and Frank Woods

\$2,500 - \$4,999

Stacy and Ken Adler, KA Designworks
Pamela Alexander
Anonymous
Aspen Snowmass Sotheby's
International Real Estate
Connie and Buddy Bates

Clearwater Construction Management

Allison and Randall Bone Andrea and Chris Bryan April Bucksbaum Autumn and Mike Davidson Rod de Llano Karen Degerberg Jenny and Simon Elliot Jim Fifield FirstBank Barbara and Aaron Fleck Jeff Grinspoon and Jon Foley Barbara and Karl Friedman Shelly and Golda Friedstein M.K. and Ted Gardenswartz, Oates, Knezevich, Gardenswartz, Kelly & Morrow, P.C. Garfield County Patsy Malone and William Darby Glenn Danielle and Jordan Goodman Richard Goodwin Gabriela Ortega and Steven Graubart Andy Gronik Claire and Brad Hathaway Heidi Houston Soledad and Robert Hurst Mary and Tom James Laura and Mike Kaplan Alex Kendrick Scott Kendrick Pippa and Alex Klumb Rickey Lamitie Daylene and Gary Lichtenwalter Barbara and David Lipman Jennifer and Joe Mason Brent Miller Alana Bly and Drew Milstein Jen and Dave Mitchell Lauren and Andy Myatt Gael Neeson Janet and Tom O'Connor Office of the District Attorney, Fifth Judicial District Ruth Owens Hanrahan Melavne and Ian Packer Lee and Steve Rittvo Sabrina and Michael Rudin Kathryn and Jeffrey Sansone Shereen and Jordan Sarick Mary and Patrick Scanlan Lolly Hopkins and Steve Seyffert Warren Stickney Doris Taxin and Jack Stievelman

Hannah Thompson

Margie and Bryan Weingarten

Austin White and Chris Flynn

Diane and Gerald Wendel

KAREN AND NATHAN SANDLER

Leadership through Exploration, Action and Discovery

LEAD PROGRAM

IMPACT

87 middle and high school youth participated in our LEAD programs in the 2020-2021 school year and summer of 2021! Combined, they were involved in 9,738 hours of programming and spent 32 nights under the stars and 94 days out in the sun (and rain and snow)!

100% of teens in Outdoor Leadership indicated satisfaction with the program!

100% of our high school participants identified improvement in their teamwork and goal-setting skills, 95% in their communication skills, and 90% in their skills in leadership and trust.



OUTDOOR LEADERSHIP IN THE HIGH SCHOOLS

A year-long, school-day class providing 300 hours of instruction and earning high school and Colorado Mountain College credit through participation in single day and multi-day field trips and classroom lessons. Offered at Basalt, Roaring Fork, and Rifle High Schools.

Basalt High School Outdoor Leadership class heads off for their first adventure of the school year, September 2021

OUTDOOR LEADERSHIP IN THE MIDDLE SCHOOLS

A year-long extracurricular opportunity for 7th and 8th grade participants, where students meet monthly at their schools and engage in multi-day field trips. Offered at Aspen, Basalt, Carbondale and Rifle Middle Schools.

Students from Carbondale Middle School set up camp in the desert, October 2021





YOUTH CAMP

A 5-day summer camp for High School students building a respectful overnight camp environment and exploring outdoor activities. Typically held in Moab, our 2021 camp took place locally due to wildfires in the La Sal Mountains.

Campers build teamwork and communication skills as they belay one another on the high ropes course during Youth Camp.

The Buddy Program has taught me how to go outside my comfort zone and to never give up. It is because of them that I have been able to have experiences that I would have never dreamed possible including attending a summer camp where I got to canyoneer and rappel which I now love. I have carried these lessons with me outside of the program and I have become more involved at school, traveled Europe, and, written and published a book. These accomplishments are in big part thanks to the Buddy Program. They helped me sculpt a shy and afraid girl into a resilient young woman and I can't wait to see what comes next!

- Judith, LEAD Program, Community Program and Peer-to-Peer Program participant

\$1,000 - \$2,499

Meredith Berman and David Aboodi

All Valley Resource

Alpine Bank Latino Services

Anonymous

Art Forward

Aspen Elks Lodge #224

Aspen Board of Relators

Aspen Rotary Club

Basalt Education Foundation

Arthur Scott Beir

The Benevity Community Impact Fund

Mareike and Mark Blodgett

David Bonderman

Courtney and Michael Brown

Laurel and John Catto

Ashley and Wes Cole

Cottle Carr Yaw Architects Ltd

Catherine Anne Couch

Angela and Charles Cunniffe

Lynn Russell and Stoney Davis

John Davis

Yolanda and Mark Davis

Kristin Dittmar Doremus

and Ryan Doremus

FCI Constructors Frias Properties

Virginia and Gary Gerst

Elizabeth Gilmore

David Gitlitz

Cheryl and Steve Goldenberg

Gould Construction, Inc.

Alexandra Hughes

Janine and Don Hughes

Janney/Scheinker Group

Leslie Kaplan

Jared Kaplan

Julie Lampton

Greg Lewis

Paula and Monty Loud

Zack Mann

Stacie and Chris Martin

Beth and Kent Meager

Joo Park and Randy Metz

Anne and Mead Montgomery

Network for Good

Olivela

Marjory Musgrave and Frank Peters

Doren Pinnell

Karen Herrling and Dan Porterfield

Real America

Julie and David Ressler

Mary Ellen Rogers and Peter Rogers

Barbara and Don Rosenberg

Erin and Ken Sawyer

Candace and Gerald Schlief

Nicole and Bob Schneider

Donna Brittingham and Brian Sears

Carole and Gordon Segal

Allyson and Jon Simon

Snowmass Village Rotary Club

Sara and Chris Striefel

Julie and Howard Talenfeld

Nicole and Lex Tarumianz

Shelly Thigpen

Town of Carbondale

Kelsey Vanderlip

Jesse and Filipe Vieira Da Rocha

Tracie and Richard Walterscheid Wendi Sturgis and Alex Yong

\$500 - \$999

Kimberly Bakker

Deborah and Mark Breen

Laurie Cappello

Cathers Home

Tom Cooper

Krista Eddy

Ginny and Brad Epsten

Darlynn and Tom Fellman

Sally Frankel

Ashley Friedman

Elaine Gerson

Lynn Nichols and Jim Gilchrist

Edwin Glickman

Ramona Bruland and Michael Goldberg

Ryan Helm

Connie and Tom Hodson

Jefferson Hughes

Yvonne Klausmann

Amv Kronthal

Tracey and Ned Lucks

Mary Ann and Tim Lybarger

Lucy Moncada Arcila

Deena and Michael Neuwirth

Pacific Sheet Metal

Susan and Danny Patterson

Dana Presutti

Jason Ridloff

Roaring Fork Insurance

Rachel and Austin Schlepp

Phyllis Sica

Carlie Sis

Karla Beth and Dusty Spence

Sara Stagg

Stephanie and David Wainscott

Lynda and Doug Weiser

Alix and Fabrizzio Zangrilli

\$250 - \$499

Kathleen Albert

Peggy Scharlin

and Shlomo Ben Hamoo

Sallie and Tom Bernard

Christina Blue

Dorota and Andrew Brown

Divide Creek Builders

Jennifer and Stephen Ellsperman

Stefan Evanoff

Bailey Everhart

Ginna and Tim Francis

Louisa Goldsmith

Heather Anthes

Cathy and Marc Bern

Karen Boyd

Engel & Volkers Aspen

Slifer Smith & Frampton

Larry Givner

Amy and Barry Gordon

Mike Hinson

Samantha Johnston

Katherine Rich

Richard Wax

T.L. and S.E. Creel

Holly and David Dreman

Amy and Rob French

Thorey and Barry Goldstein Joyce and Bill Gruenberg Ellie Hahn

Emery Holton

Edward Jacobson

Michelle James Cheralyn B Jordan

Emily Kay

Amy and Dave Krause

Debbie Harder-Kreutzer and Gary Kreutzer

Russell Libby

Lindsay and Rick Lofaro

Kristen Maley

Martin Insurance Group

Janice and Steve Martin

Genna and Jake Moe Elizabeth and Josh Mondry

Annie Oppenheim

Renee Orros

Barbara Pearlman Theresa Pena

Hensley and James Peterson

Brook and David Portman Steven Seyffert

Bryan Shnider

Gail Stanger

Kendall Taylor Amy and Doug Throm

Donna and Roy Wiedinmyer

Joan Young Brenna Young

\$100 - \$249

Carolyn and Gregg Anderson

Kris and Jack Arney

Mark Asher

Samuel Askin **Becky Ayres**

William Bailey

Bridger Baird

Tyler Barletta Seth Beers

Vivian and Norman Belmonte

Deborah Daine and Marc Bennett

Summer and Erik Berg Elyse Elliott and Jeremy Bernstein

Gina and Kenneth Betts

Anne and Clarence Blackwell Mark Blakely

Rob Bond

Lara-Anne Bradley Anne Byard

Nic Caiano Michael Carter

Camilla Cohen

Natalia Catan

Susan and John Cottle Barbara and Herschel Cravitz



Susan Cross

Nancy Mayer and Steve Czechanski Sandy Simpson and Don Davidson

Rachel Dayton

Jacqueline and Matthew Deam

Annie Denver David Desmond Stephen Dilauro EKS Events Jerome Falic Bryan Gieszl

Manuel Guedes

Charlene and Daniel Guggenheim

Kathy and Bill Hegberg

Kiara Heng Casady Henry Kristen Henry

Vel and Patrick Henry Nancy and Peter Hoffmann Barbara Reid and David Hyman

Caroline Iles

Sandy and Peter Johnson

Tom Jones Annette Keller Cal Kendrick

Jennifer and Justin Kennedy

Susan Kern Nancy Kligerman

Kim Hanson and Deborah Konig

Kroger Doug Lake Penny Lee Paula Lerch Jamie Lofaro

Lauren McCann Burke Kristin McCullough Rosalind and Ed Meyerson

Rebecca Mirsky

Lauren and Mark Munger

Jenny Narrod

Constance Hoguet and Richard Neel

Douglas Nehasil Pat Newkam Tyler Oglesby

Victoria Hawley and Jody Olson

Gail Orrick Nori Pao Janelle Pietrzak Ken Pletcher Stacey Powell Arthur Ralph

Marilynn and Charles Rivkin

Margaret Romero
Kaitlin Roos
Jan and John Sarpa
Michael Schler
Harriet Sheinberg
Harriet Silverman
Elizabeth Slossberg
Katya Sternberg
Michelle and Ken Stiller

Karla Stukey Emily Taylor

Michele and David Vozick

Pat Wanner James Ward Daniel Weinrot Vivian Williams Kaitlin Windle

Kelly Doherty and Michael Woodrow

Russell Young DL Young **UP TO \$99**

Kerry Ach Allison Albert Jacy Allen

Brooke and Jake Allen

Casey Altman AmazonSmile Ryan Anslyn Julie Anthony Molly Austin

Lara and Lenny Beaulieu Zachariah Benevento-Zahner

Michael Benge Natasha Bennett Alexandra Berry Daniel Berry Ellen Birk Lisa and Jeff Blau Darren Boghosian

Mayuree and David Bull Susan Capiel

Ruth Carver Molly and Steve Child

Lois Cohen Cynthia Colebrook

Community First Foundation

Ryan Craft Andrew Crown Summer Crown Sabrina De Baets Lisa DeLosso Nancy Dever

Tripp and Christian Devers

Julie Donovan

Christopher Ellis-Ferrara

Akasha Feeley James Few

Elizabeth and Donald Fiene

Ryland French

Cathy Fisher Grueter and Fritz Grueter

Stacey Hale Teresa Hall Shannon Hamilton Rachel and Reid Hansen

Stephen Harder Carol Hass Liz Hawkins Linda Haydock Kim Hayman

Nicole Hernandez

Johnanna and Todd Hoeffner

Caroline Hogue Jaclyn Hoye Ksenija Ilic

Debbie and Gus Kadota Tracy and Brian Kapiloff

Jordie Karlinski Jonathan Kassouf Lauren Kaufman Kristen Kellman Carol and Peter King

Brian King
Kendall Kraus
Stacy Kuhn
Jamie Larson
Rebecca Leder
Ross Leder
Georgina Levey
Geoffrey Lubin
Charles Lucarelli
Natasha Lucero-Conklin

Meredith Maroone

Tami and Patrick McAllister

Kalene McGraner Alan McLean Matthew Meadows Scott Messina Janet Mineo Jon Morgan

Mariah and Craig Morris

Stephanie Munk
Carol Noland
Camille North
Mari Novo
Cynthia Ogden
Sherill and Brian Olson
Scott Ormond

Lindsey and Jim Palardy

Karina Rosales and Carlos Paniagua

Lisa Raleigh

Catherine and Tom Reagan

Milton Reitman
Katherine Reppa
Rachel Richards
Billy Robins
Shawna Rockey
Lisanne Rogers
Mel Ronick
Lynne Rosenfield
David Rupert
Courtney Sanders
Rebecca Schild
Robin Schiller

Kimbo Brown-Schirato and Jason Schirato

Carly Schlafer Steven Schlafer Sybille Schneider Kathie Schulman Lee Schumacher Mary Frances Szoradi

Joan Segal Juliann Sharpley

Robert and Benson Shocket

Jeffrey Siegel
Gary Silverman
Eden Sipperly
Gwen and Ken Smith

Mike Steiner Edward Sullivan Harry Susman

Katie Tabor Target Corporation Benjamin Tiller Bonnie Underwood

Holly Upper

Paulina Vander Noordaa Jill Gruenberg and Eric Vozick Patricia and James Waddick

Danielle Walsh Matthew Willis Leda and Adam Wolk

Kathryn Yang

AUCTION DONORS & GIFTS IN-KIND

10th Mountain Division Hut Association

7908 Aspen

Adventurist Backpack Co.

Airport Liquors Alicia Adams Alpaca

Alpacka Raft Amy Kimoto-Kahn

Anderson Ranch Arts Center

Andrew Turchin, DMD Aperture Cellars Aspen Art Museum Aspen Center for

Environmental Studies
Aspen Custom Vans
Aspen Dermatology
Aspen Expeditions
Aspen Hardware
Aspen Hatter
Aspen Jeeps
Aspen Pet Pals
Aspen Public Radio
Aspen Recreation Center

Aspen Rent-All

Aspen Skiing Company

Aspen Sojourner

Atlas Fine by Ashley Wein

Avalanche Ranch Cabins & Hot Springs

Bare Goods Barton Perreira Basecamp Hotel Be Hippy

Be Hippy Be Love Farm Beer Feelings

Belmont Clean + Restore

Big O Tires

Blazing Adventures BOSQ Aspen

Bravo Fine Catering Breckenridge Distillery Bristlecone Mountain Sports

Bully Blocker C-Lazy-U Ranch C2 Photography Cache Cache

Caitlin Dunn Jewelry California Closets Caribou Club Cathers Home Centennial Cuts

Christopher Martin Gallery

Clark's Market Cocobaby

Commissary BBQ

Consuela

Corbeaux Clothing Cozy Point Ranch

Crown Mountain Express Lube

Deborah Daine Denev Designs Dirt. Service Center Doña Vega Mezcal Dr. Gail King Dr. Marcus Blue

Duke Kentucky Straight Bourbon

Dune Jewelry Eat Provisions El Jebel Auto Wash Element Basalt-Aspen elevee Fine Clothing

Ellina

Emily Chaplin Fine Art

Entourage Entourage Rose Erik Wardell

Erika and Karim Souki European Caterers

Excell Auto

Eye Pieces of Snowmass

FRAME

Frankie's On the Park

Free Range Kitchen & Wine Bar French Alpine Bistro - Creperie du

Village Friction Labs Full Circle Aspen

Fusion Design & Catering

Gail and Lenny "Boogie" Weinglass

Gibson Guitars

Glenwood Caverns Adventure Park

Glenwood Hot Springs

glow + gather

Good Clean Food Delivered

Gorsuch
Gracie Stitches
Grape and Grain
Grass Sticks
Gucci
Hal Williams
Halfdays.

Hammerly Ceramics Happiness Is Inc.

Harmony Scott Jewelry Design Harrington Smith Flowers

Heidi Hat Hickory House High Camp Flasks High Goal Luxury Gin

Hiah O

High Society Free Ride Home Team BBQ Honey Butter

Hooch Craft Cocktail Bar

Hotel Jerome Hotel Teatro Il Poggio

James Perse Los Angeles

Jay's Valet Jill Sheeley Jing Aspen

JÜS Aspen Snowmass Karen and Nathan Sandler

Kate Siber Kelsey Shields Art Kendra Scott KÜHL L'Hostaria

La Adelita Tequila Last Exit Goods Lauri Rubenstein Le Bilboquet

Liz Heller / mod crmx Local Coffee House

Lulubelle

Lux Wellness Center

Marble Distilling Co. and The Distillery Inn Mark Iola & Sarah Clark

Mark Richards Mars Wrigley Matsuhisa

Matt Power Photography

Meat & Cheese Meat Market MiaLena Designs MollyRachelDesigns

MOUSSY Nic Roldan Niyol Jewelry Nuages O2 Aspen Obermeyer OlovesM

One Chapter Soy Candles One-of-a-Kind Pillow Cases

Ornery Olive Osmia Organics Pame Designs

Paragon Technology Group Pitkin County Dry Goods

Point6

Propaganda Pie

Ranch at Roaring Fork Golf Course

Raven Gallery
ReCycle Art
Revelshine Wines
Rhino Liquors
Ripton & Co
River Valley Ranch
RJ Paddywack's

Roaring Fork Furniture Roaring Fork Spice Company

Robert Hammond ROXOR Gin Roxy's Market Salon Tullio Sarah Uhl

Sherry Achi Skin Therapy Clinic

Shredly

Slow Groovin' BBQ Smeeny Beanie Knits Snow Capped Cider

Snowmass Creek Outfitters Snowmass Mountain Club

Sol Studio

Sopris Chiropractic Sopris Fishing Outfitters Sopris Liquor & Wine Southern Wine and Spirits

St. Regis Aspen

Stio
Strafe
Stretch Zone
Sue Tatum
Suerte Tequila
Summers Moore

Sundae SUP Marble Surefoot

T-Lazy-7 Snowmobiles

Tammie Lane Taylor & Tessier The Aspen Clinic

AUCTION DONORS & GIFTS IN-KIND

The Aspen Institute The Aspen Times

The Collective Snowmass

The Golden Bough

The Grog Shop

The Snowmass Club

The Village Smithy

The Woods Fine Jewelry

Timbers Kaua'i Ocean Club

& Residences

tindallskye designs

Tito's Vodka

Tonic Method

Totem Glamping

Two Leaves and a Bud

Ute Mountaineer

Valette

Viceroy Hotel Snowmass

Vogelle W Aspen

Wallaroo Hat Company

West End Knits

White House Tavern

Whole Foods Market

Wild Feather & Stone

Willits Veterinary Hospital Woody Creek Distillery

Wyld Blue Aspen

COMMUNITY PARTNERS 2021

5Point Film Festival

Anderson Ranch Arts Center

Aspen Art Museum

Aspen Center for

Environmental Studies

Aspen Elementary School

Aspen High School

Aspen Middle School

Aspen Recreation Center

Aspen Skiing Company

Aspen Valley Ski and Snowboard Club

Aspen Youth Center

Basalt Bike & Ski

Basalt Elementary School

Basalt High School

Basalt Middle School

Basalt Pool

Big Wrap

Bureau of Land Management,

Moab, UT

Bureau of Land Management,

Price, UT

Café Bernard

Carbondale Arts

Carbondale Clay Center

Carbondale Middle School

Carbondale Recreation Center

& Pool

Caribou Club

Colorado Animal Rescue

Colorado Mountain College

Colorado National Monument

Crystal River Elementary School

Defiance Rafting

Desert Mountain Medicine **Dinosaur National Monument**

EcoFlight

Elk Mountain Expeditions

ESPN

Four Mountain Sports

Garfield County Outdoors

Garfield School District No. Re-2 Glenwood Caverns Adventure Park

Glenwood Hot Springs Pool

Glenwood Springs Recreation Center

Great Outdoors Colorado

Jazz Aspen Snowmass

Navtec

Paradise Bakery

Peppino's Pizza

Phat Thai

Ranch at Roaring Fork Golf

Rifle High School

Rifle Middle School

Roaring Fork High School

Roaring Fork Outdoor Volunteers

Roaring Fork School District

Silver Circle Ice Rink & Mini Golf

Snowmass Recreation Center

Snowmass Rodeo

The Art Base

The Bowlounge

Theatre Aspen

United States Forest Service.

Manti La Sal

Village Smithy

White House Pizza

Wilderness Workshop

WindWalkers



Students from Basalt High School take to the air with Ecoflight as part of the Karen and Nathan Sandler LEAD Outdoor Leadership course



Kendall Taylor (Big Buddy) and Alison (Little Buddy) at an art class at the Red Brick Center for the Arts



OUR COMMITMENT TO SOCIAL JUSTICE, DIVERSITY AND INCLUSION

In 2021, the Buddy Program worked with consultant, Cheryl Clark, on an equity audit to review our programs, practices and materials, ensuring we had an equity lens in all that we did.

It has been an honor to work with the Buddy Program as they embark on their journey to become more diverse, equitable and inclusive. Because of the leadership team's commitment to their own work, it made it easier to help the whole Buddy Program team take the first steps through training, which included practicing real scenarios they might encounter as they continue the work. They are off to a great start to make conversation around equity and inclusion normal within the organization while establishing more inclusive practices.

-Cheryl Clark, Equity Audit Consultant



In 2021, three staff and one board member from the Buddy Program participated in MANAUS' Equity Action Project alongside several other non-profits who work with families and youth.



MENTOR

COLORADO

MANAUS was happy to see The Buddy Program join the second cohort of the Equity Action Project to further their understanding and implementation of equity practices. Since completing the training, it has been evident that the Buddy Program is strongly committed towards advancing equity, self-reflection, learning, and organizational change.



-Bryan Alfredo Alvarez-Terrazas, Project Manager of the Equity Action Project

The Buddy Program has shown an indelible commitment to growing as a more equitable organization and offering more diverse and inclusive programming. Buddy Program has led and participated in a number of MENTOR Colorado's efforts to address issues of justice, equity, diversity and inclusivity (JEDI) in the field of mentoring. They sent not one but two staff to our 12-month anti-racist working group, they led conversations in our 2021 Towards Racial Equity Summit and even were willing to demonstrate for other programs their efforts at our Virtual Coffee. Engaging in JEDI efforts is a matter of continuous improvement...and yet Buddy Program has real results to show for their efforts, and is continuing to work both internally (with staff, volunteers, board) and with the communities they serve.

-Drew DeMarie, Program Director, Mentor Colorado

PEER-TO-PEER PROGRAM

The Buddy Program worked with 49 youth in the Peer-to-Peer Program. High school youth from Basalt and Roaring Fork (Carbondale) high schools developed leadership, accountability, and communication skills while working with Buddy Program staff to become a caring and consistent mentor to their Little Buddy in elementary or middle school.

PEER-TO-PEER BIG BUDDIES

Ashley A. Omar G. Audry L. Lucianna P. Yazmin R. Delaney H. Duncan L. Ashley B. Jacob B. Calum I. Owen L. Kyle S. Schanae D. Dianna M. Storey T. Aniva J. Phineas E. William W. Aleyda L. Jacob M. Natalie F. Ricardo Z. Alizzer L. Dayana P.

I am very excited to be someone that is trusted and someone that is leaned on. I love that! I think that this will help me later on in life by gaining a deeper understanding of how I can influence people and how I can be a helping hand to someone who needs it. I want to be someone who can empower and bring out the full potential of a younger person in my community.

Calum, Peer-to-Peer Big Buddy

Peer-to-Peer Buddies in Carbondale build connection through humor and play on costume photo booth day!







NATIONAL COUNCIL MEMBERS

Donors who give \$3,000 or more are recognized as members of our National Council

Gisela and Daniel Ades Stacy and Ken Adler, KA Designworks Pam Alexander Connie and Buddy Bates Erin and Doug Becker Madeleine Morrison and Charles Bellock Laura Aswad and Joe Belluck, Belluck & Fox, LLP Zak Fishkin & Lupe Sanchez, Double Diamond Moving & Storage John Blatz, Clearwater Construction Management Fran Freedman Blum and Jon Blum Allison and Randall Bone Jo and Bill Brandt Susan and Robert Brown Morgan and Matthew Brown Glenn Bucksbaum Andrew Cader Amy and John Charters David Chazen Mary and Adam Cherry Megan and Tom Clark, Clark's Market Clough Family Foundation Ashley and Mike Connolly Barbara and John Cooney Angela and Charles Cunniffe, **Charles Cunniffe Architects** Autumn and Mike Davidson Rod de Llano

Helen DeFrance Karen Degerberg Tony DiLucia, Jr. and Nick Lincoln David and Holly Dreman Pam and Ken Dunn

Cristof Eigelberger, Eigelberger Architecture & Design

Jenny and Simon Elliot Jennifer Engel

Kiki and Steven Esrick Muriel and John Eulich

Marcy and Art Falcone Jim Fifield

Gina Berko and David Fleisher, Pitkin County Dry Goods

Austin White and Chris Flynn Karen and Jim Frank

Katie Goldsmith and Ed Freedman Anna and Matt Freedman

Barry Friner

Jessica and John Fullerton

Molly and Will Gilmore

David Gitlitz

Michelle and Jared Goldberg Katie and Adam Goldsmith Goldsmith Family Foundation

Kitzia and Richard Goodman

Danielle and Jordan Goodman

Richard Goodwin Tracy and King Grant

Gabriela Ortega and Steven Graubart Katie and Remington Green

Jon Foley and Jeff Grinspoon Andy Gronik Claire and Brad Hathaway

Bush Helzberg Jamie Helzberg Linda Vitti Herbst

and Clancy Joe Herbst Whitney and Michael Herd Amanda and Bret Hirsh

Charles Hopton

Annie and Gerald Hosier Soledad and Robert Hurst Sarah Clark and Mark Iola

Mary and Tom James Laura and Mike Kaplan

Alex Kendrick

Randy and Ken Kendrick Peter Kraus, Waters Kraus & Paul

Marian and Leonard Lansburgh Lorrie Wright-LaRose and Tim LaRose

Melony and Adam Lewis Warren Lichtenstein

Daylene and Gary Lichtenwalter Barbara and David Lipman

Mona Look-Mazza and Tony Mazza

M & L Sorochinsky Family Trust Andrea and Robert Marriott Jennifer and Joe Mason

Michal Brimm and Michael McVoy

Brent Miller

Alana Bly and Drew Milstein Jen and Dave Mitchell Becky and Mike Murray

Lauren and Andy Myatt

Gael Neeson

Janet and Tom O'Connor Melayne and Ian Packer

Meghan and Aaron Pearlman Amy Elias and Richard Pearlstone

John Provine

Alicia Goldstein Prusky and John Prusky

Liz and Adam Pulaski Kelli and Allen Questrom Lynda and Stewart Resnick Kimberly and Scott Resnick Kori and Trenton Rhodes

Lee and Steve Rittvo

Kathryn Roberts

Mary Ellen and Peter Rogers

Lisa Rothblum

Sarah Broughton and John Rowland Sabrina and Michael Rudin,

Spring Cafe and Rudin West Alex and Gunnar Sachs Karen and Nathan Sandler Clare and Marius Sanger Kathryn and Jeffrey Sansone

Mary and Patrick Scanlan Carla and Wido Schaefer

Lorraine and Mark Schapiro

Donna Brittingham and Brian Sears

Juliet Shield-Taylor Hannah and Blake Shue

Bren Simon Erika and Karim Souki

Becky and Chris Steere Angie and Gary Stewart

Billy Stolz

Hannah Thompson Anne Tobey Gina and Andrew Turchin Jeanne and Ned Walker Melani and Rob Walton Tillie Walton Ginny and Will Weathers Margie and Bryan Weingarten Skye Weinglass Pepper Weinglass and Soffia Wardy Gail and Lenny "Boogie" Weinglass Carrie and Joe Wells Diane and Gerald Wendel Karen Wing Tamara and Frank Woods

> National Council Co-Chairs Katie and Adam Goldsmith at the Bash for the Buddies





National Council members and Boogie's Buddy Race sponsors Megan and Tom Clark take in the sunset at the Bash for the Buddies Photo Credit: Nancy Mayer

WE VALUE, CELEBRATE, AND CONSCIOUSLY CULTIVATE DIVERSITY AS WE STRIVE TO ACHIEVE EQUITY THROUGH THE POWER OF MENTORING

At the Buddy Program, our mission is to empower youth through mentoring experiences to achieve their full potential. We envision a thriving community in which all members are supported and connected through meaningful relationships and experiences to achieve success. We recognize that many members of our community, especially those that identify as black, indigenous and people of color (BIPOC), may not have equitable access to employment, a living wage, housing, healthcare, education, and may experience discrepancies within the criminal justice system. These barriers and disparate conditions result in a lack of equity that serves as an impediment to many youth achieving their full potential.

Social justice extends beyond attitudes and into actions that we take to promote a safe, accessible, and honoring space for all individuals to thrive. We recognize our responsibility to, and leadership within, our community through the following commitments:

- Consciously cultivating an inclusive and welcoming climate and organizational culture among staff, board members, volunteers, participants and donors that embraces differences and offers respect in words and actions for all people
- Creating and maintaining programming free from discrimination
- Continued, sustainable growth and allocation of resources as an organization that addresses the complexities and needs of the diverse communities we serve
- Movement beyond tolerance and toward active inclusion, affirmation, and the celebration of our differences
- Ongoing self-examination of our attitudes, formal and informal policies and practices, assumptions and judgments, and assessment of our privilege with the end goal of acting in alliance with BIPOC and other community members experiencing unjust discrimination.





Tyler Barletta (Big Buddy) and Nolan (Little Buddy) connect in the School-based Program at Aspen Elementary School

SIGNATURE EVENTS

813 889 889 889

EAST COAST ASSET
MANAGEMENT,
MIKE CONNOLLY, ASPEN
PRESENTS: THE 35TH ANNUAL
BOOGIE'S BUDDY RACE
JULY 4, 2021

The 35th Annual Boogie's Buddy Race is a 5 mile, 5K, and one-mile family fun run.
Participants of Boogie's Buddy Race had the option to race in-person or virtually, and over 595 racers kicked off Independence Day with us!

Thanks to the generous support of our sponsors and participants, we raised over \$64,000.

Board Member
Morgan Brown,
Board Member Katie
Goldsmith, Max Goldsmith,
Board Member Hannah
Thompson, and Board
Member Alexandra Hughes
get ready to run the 35th
Annual Boogie's Buddy

Race.

Runners are off as they take to the five-mile course beginning at Rio Grande Park in Aspen

9TH ANNUAL GINGERBREAD HOUSE WORKSHOP

Thank you to our host Committee: Helen DeFrance, Molly Gilmore, Amanda Hirsh, and Karen Wing

The Buddy Program distributed a record breaking 171 gingerbread house kits to youth in our programs to take home and enjoy with their family or Big Buddy, and as a special donation, to teens at the Youth Recovery Center at Valley View Hospital in

Glenwood Springs. We also sold more than 200 kits to the general public as part of the fundraiser! Thanks to the generous support of our donors,

sponsors, and buyers, we raised over \$130,000.

Raychelle Doane
(Big Buddy) with Laila
(Little Buddy) create
their gingerbread
masterpiece
together!



Little Buddy Keyla gets in the holiday spirit with her Gingerbread House



US BANK SPONSORS THE 22ND ANNUAL BASH FOR THE BUDDIES, JULY 9, 2021

> ONLINE AUCTION, JULY 7TH - 10TH, 2021

Thank you to our Backyard Bash hosts Lenny "Boogie" and Gail Weinglass, our sponsors and the over 300 generous patrons, attendees, auction donors, and volunteers who made these events possible! Thanks to the generous support of our donors, sponsors, and attendees we raised over \$1,000,000.



Bash hosts Gail and Lenny "Boogie' Weinglass pause before entering the Backyard Bash for the Buddies!

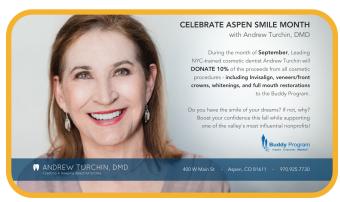
Bash guest Sarah Rowland enjoys a laugh at the Backyard Bash for the Buddies



PITKIN COUNTY DRY GOODS
ANNUAL HOLIDAY LOCAL'S SALE

to benefit the Buddy Program,

December 9 - 10



ASPEN SMILE MONTH

During the month of September, Dr. Andrew Turchin, DMD donated 10% of proceeds from all cosmetic procedures to the Buddy Program



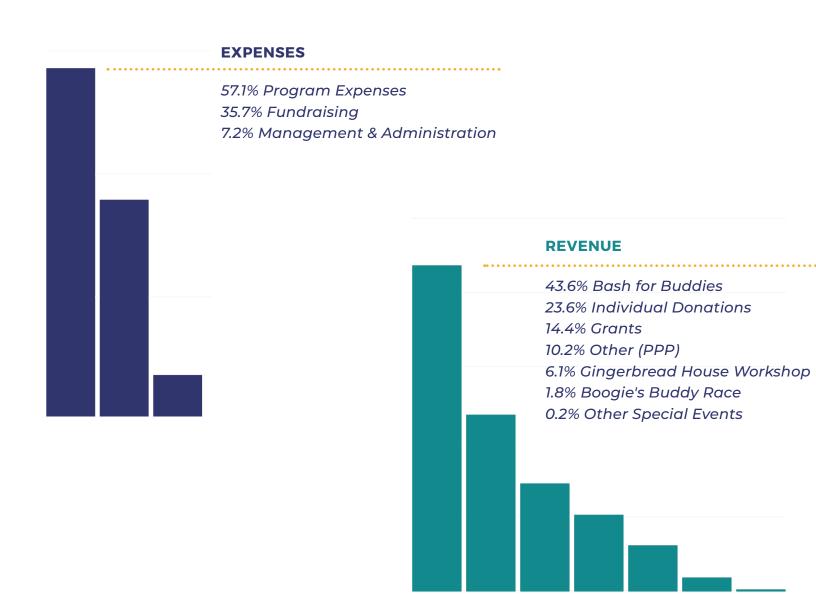
FINANCIALS

In 2021 the Buddy Program's revenue exceeded expenses. This was largely due to a second loan from the Small Business Administration's Payroll Protection Program (PPP) that was forgiven. We also saw a record amount of revenue raised at the Bash for the Buddies. The Boogie's Buddy Race and 9th Annual Gingerbread House Workshop also produced more revenue than was budgeted. The Buddy Program maintains a reserve fund in investment accounts and the Board of Directors directs any surplus funds into the reserve fund. The numbers below have not been audited, audited financial statements can be requested or found at https://www.buddyprogram.org/financial-information/.

2021 HIGHLIGHTS

- The Buddy Program received a Paycheck Protection Program (PPP) loan in the amount of \$198,050
- The Bash for the Buddies grossed over \$1,000,000 in revenue
- The Buddy Program employed 14.5 full time staff throughout the year
- The Buddy Program provides all programs and services at no cost to our families

The Buddy Program's reserve fund is invested in mutual funds and as of December 31, 2021 had a balance of \$1,624,569.



2021 BOARD OF DIRECTORS

Boogie Weinglass, Chairman Mark Iola, President Mike Connolly, Treasurer Erin Becker Deborah Breen Morgan Brown Norma Canchola Deborah Daine Jenny Elliot Molly Gilmore Michelle Goldberg Adam Goldsmith Katie Goldsmith Candice Gorsuch Amanda Hirsh Alexandra Hughes Alex Kendrick Lucy Moncada **Becky Murray** Erika Souki Hannah Thompson Gina Turchin Skye Weinglass

Lindsay Lofaro, Executive Director Clara Blakeley, Grants and Data Coordinator Brooke Bockelman, Program Director John Brasier, Senior LEAD Program Coordinator Ainhoa Bujan, Community Program Director Sylvia Castorena, Bilingual Case Manager Katie Garcia, Bilingual Case Manager Stacy Grimm, Senior Case Manager, Activities Manager Jill Gruenberg, Senior Case Manager Maddie Hawken, Business and Events Manager Meghan Pearlman, Development Director Nathan Perrault, LEAD Program Coordinator Meg Ravenscraft, LEAD Program Coordinator Laura Seay, Senior Recruitment Manager and Development Coordinator Ali Welch, Development Coordinator



Board of Directors, August 2021 - Back row, left to right: Amanda Hirsh, Molly Gilmore, Hannah Thompson, Becky Murray, Morgan Brown, Mark Iola, Alex Kendrick, Deborah Breen, Erin Becker, Mike Connolly. Front row, left to right: Gina Turchin, Lenny "Boogie" Weinglass, Gail Weinglass, Alexandra Hughes, Katie Goldsmith, Adam Goldsmith, Skye Weinglass and Norma Canchola

2021 LEADERSHIP DEVELOPMENT BOARD

Morgan Brown, *President*Tyler Barletta
Wheeler Clancy
Bailey Everhart
Lane Johnson
Lauren Myatt
Kathryn Sansone
Chris Striefel
Kendall Taylor
Brenna Young
Kiira Walsh







BUDDYPROGRAM.ORG

110 E. HALLAM ST, #125 ASPEN 970.920.2130 520 S. 3RD ST, #30 CARBONDALE 970.927.1001

